



VISIONARIES IN COVENANT INC.

VISION CONFERENCE

**MAKING GOD'S
BUSINESS BETTER!**

JULY 08-11

PENSACOLA, FLORIDA



TABLE OF CONTENTS

- WELCOME LETTERS
- CLASS SCHEDULE
- NIGHTLY PROGRAM

Dear Delegates and Covenant Partners,

Welcome to the 2025 Visionaries in Covenant
Vision Conference!

I am grateful you've answered the call to be part of this sacred gathering. Your presence here, speaks to your heart for ministry and your desire to see the Kingdom of God advanced in excellence. This year's theme, "Making God's Business Better," challenges us to raise the standard in everything we do for Christ. As we grow in leadership and purpose, we must never forget: the flame of evangelism must never go out. Reaching souls remains the heartbeat of this movement.

I pray this week refreshes your spirit, sharpens your vision, and rekindles your fire to serve at a higher level. Together, let's build better churches, stronger leaders, and a greater impact for generations to come.

In His Service,
Bishop John D. Young, Sr.
Chief Apostle, Visionaries in Covenant



Dear Visionaries, Covenant Churches, and Conference Delegates,

Welcome to the 2025 Visionaries in Covenant Vision Conference!

We are honored and excited to have you with us for what promises to be an impactful and unforgettable week. On behalf of the entire VIC family, we extend our heartfelt thanks for your presence, your prayers, and your passion for Kingdom advancement.

This year's theme, "Making God's Business Better," is a charge; a divine mandate, to sharpen our strategies, strengthen our ministries, and steward the assignment God has placed in our hands with greater excellence, intentionality, and integrity. Whether you serve in the pulpit or the pew, the boardroom or the classroom, this week is designed to equip you to do God's work at a higher level.

Prepare to be poured into through powerful preaching, strategic leadership sessions, intimate worship moments, and covenant connection. You'll gain tools to lead more effectively, serve more faithfully, and expand the reach of the vision God has given you.

To every pastor, leader, delegate, and partner—we thank you for believing in this movement. Your presence here speaks to your commitment not only to God's Kingdom, but to making God's business better in every area of life and ministry.

As we journey through this conference together, we pray you receive clarity, wisdom, and supernatural momentum for what's next. May you leave refreshed, refocused, and ready to build with greater power and purpose.

Let's rise together—and make
God's business better!

With love and expectation,
Bishop Charles Young
Presiding Bishop, Visionaries in Covenant

Lady Shaunda Young
First Lady, Visionaries in Covenant





WEDNESDAY MORNING SESSIONS

FACILITATOR: Pastor Timothy Young

9:00AM – 10:00AM

PRAYER & PROPHECY

Bishop John Crenshaw & Bishop Bruce Gulley

*Start your day with powerful
intercession and prophetic insight.*

10:05AM – 10:45AM

**RECOGNIZING THE GROWTH POTENTIAL OF
YOUR MINISTRY/BUSINESS**

FACILITATOR: Dr. Vincent Robinson

*Identify opportunities for development and
expansion within your current ministry/business.*



10:50AM – 11:35AM

MINISTRY/BUSINESS PREPARED FOR HARD HITS

FACILITATOR: Pastor Darold Montgomery

Equip your ministry/business to endure and thrive through challenges and unexpected trials.

11:40AM – 12:35PM

**PANEL DISCUSSION: REPOSITIONING YOUR
MINISTRY/BUSINESS FOR GREATER SUCCESS**

PANELIST: Bishop Charles Young, Pastor Darold

Montgomery,

Dr. Vincent Robinson & Dr. Janice Crenshaw

Gain wisdom from experienced leaders on how to realign your ministry/business for greater impact and influence.

12:45PM

LUNCH



WEDNESDAY EVENING SESSIONS

PASTORS+LEADERSHIP LABS

5:30PM – 6:15PM

HOW TO INCREASE YOUR LEADERSHIP CAPACITY

FACILITATOR: Bishop Charles Young

Discover what's holding your leadership back and how to stretch your influence. Learn the mindset, habits, and systems that expand your capacity to lead.

This session is for anyone ready to lead at a higher level.

6:20PM – 7:15PM

HOW TO CHOOSE THE RIGHT LEADER

FACILITATOR: Bishop Charles Young

Explore the key traits and spiritual indicators of effective leaders. Learn how to recognize potential and make wise leadership selections.

This session will sharpen your discernment in raising up future leaders.

MINISTERIAL ALLIANCE LABS

5:30PM – 7:15PM

HOW TO DEFEND YOUR FAITH – PART 1

FACILITATORS: Bishop Paul Jones & Elder Debra Shelton

Learn how to stand firm and articulate your beliefs with clarity and boldness. This class will equip you to respond to tough questions with biblical truth.

**Designed for licensed ministers and ordained elders.*

5:30PM – 7:15PM

ORDAINED TO BECOME AN ELDER – PART 1

FACILITATOR: Bishop Arthur Barker

Explore the call, character, and capacity of ordained leadership. This session lays a solid foundation for eldership in the local church. A must for those preparing to be set apart for higher leadership.



WEDNESDAY EVENING SESSIONS

5:30PM-7:15PM

LICENSED TO BECOME A MINISTER – PART 1

FACILITATOR: Pastor Kerry Rivers

Gain knowledge, character development, and spiritual principles for ministerial licensing. This class is the first step in officially stepping into your call. Taught by seasoned ministry leaders and instructors.

DIACONATE TRAINING

5:30PM-7:15PM

CERTIFIED TO BECOME A DEACON & DEACONESS – PART 1

FACILITATOR: Deacon Macarius Robinson

A foundational class on the biblical role, responsibilities, and lifestyle of a deacon/deaconess. Participants will learn how to serve the church with honor and excellence. Completion of both sessions is required for certification.

FINANCIAL & HOMEOWNERSHIP SESSIONS

5:30PM – 6:15PM

MAKING MONEY WORK FOR YOU

FACILITATOR: Toni Parks

Discover practical strategies to better manage your finances, build wealth, and make your money work for you. This class will empower you with tools for budgeting saving, investing, and reaching your financial goals with confidence.

6:20PM – 7:15PM

HOMEOWNERSHIP MATTERS

FACILITATOR: Elder Kim Mooror

Explore the importance and benefits of homeownership in this informative class. Learn the steps to prepare for buying a home, understand the mortgage process, and gain insight into maintaining and growing your investment for long-term stability.



THURSDAY MORNING SESSIONS

FACILITATOR: Dr. Janice Crenshaw

9:00AM – 10:00AM

PRAYER & PROPHECY

Prophetess Mary Cayton & Apostle Victoria Austin

*Unite in a time of prayer, seeking divine direction
and encouragement.*

10:05AM – 10:45AM

MAXIMIZING THE MINISTRY/BUSINESS, YOU OVERSEE

FACILITATOR: Pastor Delarian Pogue

*Learn practical tools to make the most of your
current ministry/business assignment.*

10:50AM – 11:35AM

AVERAGE MINISTRY VS. ACHIEVING MINISTRY

FACILITATOR: Pastor G. Tyler Burns

*Discover what sets impactful ministries apart from
average ones.*



THURSDAY MORNING SESSIONS

11:40AM – 12:40PM

LEADERS' LAB: PANEL DISCUSSION

PANELIST: Pastor G. Tyler Burns, Dr. Janice Crenshaw & Bryant McCarty

An open Q&A for ministry/business leaders. Ask your pressing questions and receive guidance from seasoned leaders.

11:40AM – 12:40PM

PASTORS' LAB: PANEL DISCUSSION

PANELIST: Bishop Charles Young, Bishop Paul Jones, Bishop Lorenzo Watkins, Pastor Delarian Pogue

Pastors, senior leaders, CEOs, and organizational heads—get your most pressing ministry/business leadership questions answered by trusted voices. Discover practical strategies to manage expectations, navigate challenges, and lead with clarity and confidence

12:45PM – 1:30PM

LUNCH



THURSDAY EVENING SESSIONS

YOUTH & YOUNG ADULT LABS

5:30PM – 6:15PM

THE FUTURE LEADERS

FACILITATOR: Elder Jonathan Watkins

Empowering the next generation to lead with boldness and vision. This session speaks to calling, purpose, and preparation for young adults ready to impact their world.

6:20PM – 7:15PM

IS YOUR CHURCH STILL RELEVANT?

FACILITATOR: Elder Jerry Porter, Jr.

A bold dialogue on culture, church hurt, and redefining church engagement. Discover why the Church still matters and how to find your place in it. Perfect for curious and passionate young adults.

MARRIAGE LABS

5:30PM – 6:15PM

HELP, I WANT TO BUT IT'S HARD TO

FACILITATORS: Apostle DeWayne & Pastor Jacqui Thomas

Real talk about intimacy, forgiveness, communication, and unmet needs. Gain tools for loving your spouse even in the hard seasons. You'll leave encouraged and equipped to keep showing up.



THURSDAY EVENING SESSIONS

6:20PM – 7:15PM

YOUR MARRIAGE IS YOUR MINISTRY

FACILITATORS: Prophet Isaac & Apostle Victoria Austin

Discover how your marriage reflects Christ and serves others. Learn to serve your spouse while serving God's kingdom together. Perfect for couples ready to move from survival to purpose.

SINGLE'S LABS

5:30PM – 6:15PM

DO I REALLY WANT TO GET MARRIED?

FACILITATOR: Elder Carolyn Williams

An honest conversation about the purpose, challenges, and joys of marriage. Unpack motives and expectations before saying "I do." Great for singles seeking clarity about their future.

6:20PM-7:15PM

I'M SINGLE AND I WILL NOT SETTLE

FACILITATOR: Elder Carolyn Williams

A continuation of Wednesday's session, with deeper biblical apologetics. Engage in Q&A and real-world scenarios to sharpen your defense. For licensed ministers and ordained elders only.



MINISTERIAL ALLIANCE LABS

5:30PM-7:15PM

LICENSED TO BECOME A MINISTER – PART 2

FACILITATOR: Pastor Kerry Rivers

Continued instruction and preparation for ministry licensing. Dive deeper into doctrine, pastoral care, and calling. Required for licensing completion.

5:30PM-7:15PM

ORDAINED TO BECOME AN ELDER – PART 2

FACILITATOR: Bishop Arthur Barker

A continuation of elder ordination preparation. Includes final guidance and commissioning principles. Required for all elder candidates.

5:30PM-7:15PM

HOW TO DEFEND YOUR FAITH – PART 2

FACILITATORS: Bishop Paul Jones & Elder Debra Shelton

A continuation of Wednesday's session, with deeper biblical apologetics. Engage in Q&A and real-world scenarios to sharpen your defense. For licensed ministers and ordained elders only.



DIACONATE TRAINING

5:30PM-7:15PM

CERTIFIED TO BECOME A DEACON/DEACONESS – PART 2

FACILITATOR: Deacon Macarius Robinson

Part two of the certification course. This class continues the practical and spiritual training. Completion certifies participants to serve as deacon/deaconess.

CHURCH MOTHER'S SESSION

5:30PM – 7:15PM

CHURCH MOTHER'S FOR TODAY'S TIME

FACILITATORS: Lady Phyllis Watkins & Dr. Janice Crenshaw

This session explores the evolving role of Church Mothers in today's generation. Participants will learn how to embrace tradition while remaining relevant, providing wisdom, spiritual guidance, and nurturing support to both younger women and the church at large. Designed for those serving or aspiring to serve in this sacred role, the session offers practical tools for mentoring, prayer leadership, and intergenerational impact in a modern ministry context.



FRIDAY MORNING SESSIONS

FACILITATOR: APOSTLE VICTORIA AUSTIN

9:00AM – 10:00AM

PRAYER & PROPHECY

Bishop Lorenzo Watkins

Close the week with fervent prayer and prophetic release.

10:00AM – 12:00PM

**PANEL: HOW TO BUILD
MOMENTUM IN YOUR MINISTRY**

Explore strategies to create and sustain momentum across key ministry/business areas:

- *Momentum in Growth – Bishop Charles Young*
- *Momentum in Finance – Bishop Charles Young*
- *Momentum in Social Media & AI – Damarius Young & Bryant McCarty*
- *Momentum for Youth – Pattriel Toles*
- *Momentum for Evangelism – Pastor Delarian & Lady Tara Pogue*

12:05PM – 12:45PM

LUNCH



TUESDAY EVENING WORSHIP

FACILITATOR - MARY YOUNG

SCRIPTURE

JA'KODEY R. CUNNINGHAM

PRAYER

JAMARLIN D. LANE

PRAISE AND WORSHIP

NEW GENERATION WORSHIP TEAM

GREETINGS

BISHOP CHARLES & LADY SHAUNDA YOUNG

PRESIDING BISHOP & FIRST LADY OF VIC

DANCE PRESENTATION

DT BOYS DANCE TEAM

DRAMA PRESENTATION

"THE DISCONNECT"

WRITTEN & DIRECTED BY: TILDEN WHITFIELD



TUESDAY EVENING WORSHIP

PANEL DISCUSSION

PANELIST:

**MATEA SUAREZ, BRYAN FREEMAN
& ELDER DEBRA SHELTON**

OFFERING

DANCE PRESENTATION

LDM DANCERS

SPOKEN WORD OF GOD

ELDER JERRY PORTER

ALTAR CALL

VIC NEWS



WEDNESDAY EVENING WORSHIP

FACILITATOR - DR. JANICE CRENSHAW

PRAISE AND WORSHIP
VIC WORSHIP TEAM

INVOCATION
LADY SHARON JONES

SCRIPTURE
LADY PHYLLIS WATKINS

GREETINGS
LADY SHAUNDA YOUNG
VIC FIRST LADY

MOTHER DORIS YOUNG
TORCH BEARER AWARD



WEDNESDAY EVENING WORSHIP

VIC NEWS

OFFERING

INTRODUCTION OF SPEAKERS

DR. JANICE CRENSHAW

SPOKEN WORD OF GOD

"MAKING GOD'S BUSINESS BETTER"

ELDER SHERILLA PITTMAN &

PROPHETESS LEANECIA GRAHAM

CALL TO DISCIPLESHIP

DR. JANICE CRENSHAW



THURSDAY EVENING WORSHIP

FACILITATOR - BISHOP LORENZO WATKINS

PRAISE AND WORSHIP

VIC WORSHIP TEAM

INVOCATION

APOSTLE BRUCE GULLEY

SCRIPTURE

BISHOP SAMUEL WEEKS

GREETINGS

BISHOP JOHN D. YOUNG, SR.

VIC CHIEF APOSTLE

MUSICAL SELECTION

VIC CHOIR



THURSDAY EVENING WORSHIP

OFFERING

VIC NEWS

MUSICAL SELECTION

VIC CHOIR

INTRODUCTION OF SPEAKERS

SPOKEN WORD OF GOD

"MAKING GOD'S BUSINESS BETTER"

APOSTLE JERRY PORTER

& BISHOP PAUL JONES

CALL TO DISCIPLESHIP



FACILITATOR - BISHOP ARTHUR BARKER

ORDINATION SERVICE

ORDINATION OF DEACONS

LICENSING OF MINISTERS

ORDINATION OF ELDERS

RECOGNITION OF NEW VIC NETWORK LEADERS

RECOGNITION OF NEW VIC CHURCHES

MUSICAL SELECTION

VIC WORSHIP TEAM

INVOCATION

APOSTLE VICTORIA AUSTIN

SCRIPTURE

PASTOR TIMOTHY YOUNG

MUSICAL SELECTION

VIC CHOIR

DANCE PRESENTATION

VIC DANCE TEAM

FRIDAY EVENING WORSHIP



FRIDAY EVENING WORSHIP

OFFERING

BISHOP LORENZO WATKINS

BISHOP JOHN D. YOUNG, SR.

TORCH BEARER AWARD

VIC NEWS

INTRODUCTION OF SPEAKERS

MUSICAL SELECTION

VIC CHOIR

SPOKEN WORD OF GOD

BISHOP CHARLES E. YOUNG

VIC PRESIDING BISHOP

CALL TO DISCIPLESHIP

BENEDICTION



VISIONARIES IN COVENANT INC.

**MAKING GOD'S
BUSINESS BETTER!**

2025